





MAHATMA GANDHI VIDYAMANDIR'S SAMAJSHRI PRASHANTDADA HIRAY COLLEGE OF PHARMACY

Approved by: Pharmacy Council of India, New Delhi. Recognized by: DTE, Mumbai.

Affiliated to: Savitribai Phule Pune University, Pune (CPHN018220), MSBTE (2142)

Recognized by: DTE, Mumbai.

DTE Code: 5205 AISHE Code: C-41859 Exam Code: 1032

INSTITUTIONAL DISTINCTIVENESS

Strong Footprint of Gender Equality and Empowerment

Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world.

In a society, everyone has the right to lead his/her life accordingly without any discrimination. The most prevalent discrimination is gender inequality. The perception is changing slowly but steadily. A society attains better development in all aspects when both genders are entitled to similar opportunity. Developed countries have comparatively less gender discrimination and provide equal opportunity to both genders. The Indian government is taking multiple initiatives to cut down gender discrimination.

College is cautious about the rights and status of women. To safeguard the rights of women there is women welfare and grievances redressal cell in the college. The branch of the cell is functioning in the college. The moderation of this cell is from the parent organization level and cell takes every measure to restore the dignity of women. There are certain rules and regulation functioning of the cell, which is strictly followed while executing various activities of the cell. There are two suggestion boxes are placed at prominent places in the college so that the girl students should have no hesitation to register their complaint, if any. There are periodical meetings of the cell. The cell organises different programmes with coordination parent organization cell. These programs are short orientation or training sessions for the girl students. These sessions generally covers issue like job opportunities, awareness of laws for women and human rights. The cell celebrates various days of national and international significance and orient girl students on different issues through, guest lecturers of an expert in the field. The cell collaborates with female entrepreneur and training sessions opportunities and motivational sessions for girl students.

Loknete Vyankatrao Hiray Marg, Malegaon camp, Nashik, Maharashtra - 423105, Tel: (0255) 2505 email: prin.sphpharmacycollege@mgvnasik.org Website: www.mgvmlgpharmacy.kbhgroup.

To be a Premier Centre of Pharmacy Education

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develop the legal and social value for gender sensitization, the NSS unit organizes awareness rallies and celebrates various events like Woman's Day, workshops under the 'Nirbhay Kanya Yojana', health checkup, cultural events. The girl's participation and winning proportion is always more than 60 % in co-curricular, extra cultural activities. Girls have been recognized at state level in different activities.

Women's in leadership: Among the list of proud alumni Ms Bhagyashree Vispute is an officer in the Indian administrative services (IAS), Ms. Chaitali Chavhan is a movie Actor in regional language film, number of alumni working on higher position and as an entrepreneur. Female Faculty member Ms. Leena P. Deore actively participates in various researches oriented programs and received an award as young scientist. Few of our alumnus members are representing globally on higher position. In our college various administrative and academic committees are chaired by female staff members. Even in our parent organization, Mahatma Gandhi Vidyamandir, the authority delegation and involvement in the decision-making process.

Some examples are as under,

Academic Excellence: The percentage of institute toper is more than 66 % of girls, till date and its always higher in competitive examination.

Facilities for Women: The college is committed in providing a college atmosphere for women by the specific facilities, like Safety and security. Institute has a gated community and safety & security is ensured through 24 x 7 security services (for both Genders) available on campus. Close circuit television (CCTV) surveillance system and an effective campus management program have been functioning.

Counseling: Counseling is provided to students to inculcate social, economic and legal values. Students are empowered with Social and Economic values through personalized Mentorship programs and events for gender and social sensitization. Legal values are instilled by organizing events like workshops, seminars, guest lectures, and conferences.

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Common Rooms: The College has provided separate common rooms with necessary facilities. The girls' common room is equipped with a sanitary napkin vending machine and its disposal system. The recreational facilities such as Chess, Carrom are provided.

Hostel Facility: The College has a separate hostel facility for boys and girls with state-ofthe-art infrastructural facilities. Recreational facilities are also mild. The recreational facilities such as television, newspaper, badminton are available.

Institutional Distinctiveness Practice of unbiased in gender results in a good flow of admission. Candidates are able to face the challenges in their career, due to holistic development.



